
Report To:	Inverclyde Integration Joint Board	Date:	17 August 2021
Report By:	Louise Long, Corporate Director (Chief Officer), Inverclyde Health & Social Care Partnership	Report No:	VP/LS/070/21
Contact Officer:	Vicky Pollock	Contact No:	01475 712180
Subject:	Appointment of Interim Chief Officer		

1.0 PURPOSE

- 1.1 The purpose of this report is to confirm the appointment of the Inverclyde Integration Joint Board's Interim Chief Officer as from 30 August 2021, pending the appointment of a permanent successor Chief Officer.

2.0 SUMMARY

- 2.1 Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014 sets out the requirement for the IJB to appoint, as a member of staff, a Chief Officer. The Integration Scheme sets out the arrangements in relation to the Chief Officer as agreed by Inverclyde Council and the NHS Board.
- 2.2 The IJB's current Chief Officer, Louise Long, is to take up the post of Chief Executive of Inverclyde Council in September 2021. Following discussions among relevant officers within Inverclyde Council and the NHS Board (including both Chief Executives), it was agreed that it was necessary to appoint an interim Chief Officer to ensure the continued effective and efficient operation and delivery of integrated services within Inverclyde pending the appointment of a permanent successor Chief Officer.
- 2.3 Following a recruitment process, the interview panel agreed to appoint Allen Stevenson as the Interim Chief Officer for the IJB.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Inverclyde Integration Joint Board confirms the appointment of Allen Stevenson as its Interim Chief Officer with effect from 30 August 2021.

4.0 BACKGROUND

- 4.1 Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014 sets out the requirement for the IJB to appoint, as a member of staff, a Chief Officer. Before appointing a person as Chief Officer, an IJB is to consult each constituent authority (Council and NHS Board).
- 4.2 The IJB's current Chief Officer, Louise Long, is to take up the post of Chief Executive of Inverclyde Council in September 2021. Following discussions among relevant officers within Inverclyde Council and the NHS Board (including both Chief Executives), it was agreed that it was necessary to appoint an interim Chief Officer to ensure the continued effective and efficient operation and delivery of integrated services within Inverclyde pending the appointment of a permanent successor Chief Officer.
- 4.3 Expressions of interest in the Interim Chief Officer post were invited from staff within the Inverclyde Health and Social Care Partnership and an interview process took place involving the both Chief Executives of Inverclyde Council and the NHS Board, the current Chief Officer and the Head of Organisational Development, Policy and Communications from Inverclyde Council. It is the recommendation of the interview panel that the IJB appoint Allen Stevenson, currently the Head of Health and Community Care for Inverclyde Health and Social Care Partnership to the post of Interim Chief Officer. The appointment was announced on 27 July 2021.
- 4.4 The Interim Chief Officer will start in post on 30 August 2021. In this role, he will be an employee of the Council and seconded to work for the IJB.
- 4.5 On 8 November 2016, the IJB approved the membership of the recruitment panel for senior management positions within the Inverclyde Health and Social Care Partnership. This procedure will be followed in connection with appointing a permanent successor Chief Officer.

5.0 PROPOSALS

- 5.1 It is proposed that the IJB confirms the appointment of Allen Stevenson as Interim Chief Officer with effect from 30 August 2021.

6.0 IMPLICATIONS

Finance

- 6.1 None.

Financial Implications:

One Off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A	N/A	N/A	N/A	N/A	N/A

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (if Applicable)	Other Comments
N/A	N/A	N/A	N/A	N/A	N/A

Legal

- 6.2 Under Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014, the IJB is required

to appoint a Chief Officer following consultation with the Council and NHS Board.

Human Resources

6.3 The implications are as outlined in this report.

Equalities

6.4 There are no equality issues within this report.

6.4.1 Has an Equality Impact Assessment been carried out?

	YES (see attached appendix)
X	NO – This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required.

6.4.2 How does this report address our Equality Outcomes

There are no Equalities Outcomes implications within this report.

Equalities Outcome	Implications
People, including individuals from the above protected characteristic groups, can access HSCP services.	None
Discrimination faced by people covered by the protected characteristics across HSCP services is reduced if not eliminated.	None
People with protected characteristics feel safe within their communities.	None
People with protected characteristics feel included in the planning and developing of services.	None
HSCP staff understand the needs of people with different protected characteristic and promote diversity in the work that they do.	None
Opportunities to support Learning Disability service users experiencing gender based violence are maximised.	None
Positive attitudes towards the resettled refugee community in Inverclyde are promoted.	None

Clinical or Care Governance

6.5 There are no clinical or care governance issues within this report.

National Wellbeing Outcomes

6.6 How does this report support delivery of the National Wellbeing Outcomes
There are no National Wellbeing Outcomes implications within this report.

National Wellbeing Outcome	Implications
People are able to look after and improve their own health and wellbeing and live in good health for longer.	None
People, including those with disabilities or long term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	None
People who use health and social care services have positive experiences of those services, and have their dignity respected.	None

Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	None
Health and social care services contribute to reducing health inequalities.	None
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	None
People using health and social care services are safe from harm.	None
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	None
Resources are used effectively in the provision of health and social care services.	None

7.0 DIRECTIONS

7.1 Direction Required to Council, Health Board or Both	Direction to:	
	1. No Direction Required	X
	2. Inverclyde Council	
	3. NHS Greater Glasgow & Clyde (GG&C)	
	4. Inverclyde Council and NHS GG&C	

8.0 CONSULTATIONS

8.1 The Corporate Director (Chief Officer) has been consulted in the preparation of this report.

9.0 BACKGROUND PAPERS

9.1 N/A